



MSSNY Council

MINUTES OF THE COUNCIL MEETING Thursday Morning, January 18, 2024 9:00 am

MSSNY Officers in Attendance

Paul A. Pipia, MD, President

David Jakubowicz, MD, Vice-President

Parag Mehta, MD, Immediate Past-President

Bernadette Riley, DO, Assistant Secretary

L.Carlos Zapata, MD, Vice-Speaker

Jerome Cohen, MD, President-Elect

Howard Huang, MD, Secretary

Frank Dowling, MD Assistant Treasurer

William Latreille, MD, Speaker

Councilors in Attendance

Niraj Acharya, MD

Gregory Pinto, MD

Hemant Kalia, MD

Mark R. Jajkowski, MD

Penny Stern, MD

Charles Lopresto, DO

Suresh Sharma, MD

Celeste Johns, MD

Scot Glasberg, MD

Robert Kimball, MD

Anna Heffron, MD

David Podwall, MD

Daniel Choi, MD

Realba Rodriguez, MD

Jocelyn Young, DO

Board Members in Attendance

Robert Frankel, MD, Chair

Bonnie Litvack, MD

Executive Vice President

Troy Oechsner

MSSNY Staff in Attendance

Morris Auster

Jennifer Wilks

Terrance Bedient

Heather Lopez

Julie Vecchione

Valerie Cammiso

Michael Reyes

Chris Rockholt

Matthew Brown

John Vecchio

Miriam Hardin

Melissa Hoffman

Michael Bartlett

Zina Carey

Roseann Raia

Nicholas Hospodar

Fran Nunez

Robyn Cangemi

Guests in Attendance

Thomas Lee, MD

Shirley Cosgriff

Roy Korn
Janine Miller
Adolph Meyer, MD
Janine Fogarty, MD

General Counsel in Attendance

David Voza

County Federation Representative in Attendance

Stavroula Savelidis

MLMIC in Attendance

John Lombardo, MD
Lori Hertz

Alliance in Attendance

Barbara Ellman

AMA in Attendance

Jennifer Lee

Empire State Foundation in Attendance

Leah McCormack, MD
Joseph Maldonado, MD

A. CALL TO ORDER AND ROLL CALL

Dr. Parag Mehta began the meeting and Dr. Huang conducted roll-call.

Dr. Mehta thanked all MSSNY staff for the “unbelievable job” they did with getting the Governor to veto the Wrongful Death bill for the second time. He reminded everyone that this will save physicians money in their malpractice insurances.

C. NEW BUSINESS (Moved up on the agenda to accommodate Dr. Jakubowicz’s schedule)

1. President’s Report

a. Membership Presentation Dr. Jakubowicz talked about the fact that MSSNY must stop the “bleeding” of membership. He said that the Society has to be modernized to attract a younger audience. Membership is one of MSSNY’s strategic objectives.

Valerie spoke about the Impexium database. IMIS was an old and unsupported database. A committee of physicians, staff, and the Federation selected Impexium out of three options. They thought it met all requirements. However, it has not been able to handle all of the county volumes and different rates. Although it is very user friendly, there have been challenges with billing, reporting, and accounting. MSSNY has been working with a troubleshooter from the Impexium staff and they are handling one issue at a time. The issues need to be ironed out and MSSNY is working very hard on this. In the meantime,

MSSNY is getting a price for if they were to make the decision to go back to a cloud version of IMIS.

Dr. Jakubowicz presented a PowerPoint on Membership. Dr. Jakubowicz emphasized the need to embrace change and embrace youth, without alienating older members. They also need to be more welcoming. They emphasized the need to be more focused on giving members who pay dues a return on their investment. Valerie discussed some things that have already been done, and some that are in progress. Some examples include a focus group, an outreach campaign, a marketing campaign, the hiring of a Member Development Specialist, a member referral program, and collaborating with counties on retention. Dr. Jakubowicz ended by saying that they need to be more welcoming and create opportunities for millennials and Generation Z to lead. They also need to think of ways to simplify MSSNY's myriad complexities.

A discussion ensued. Some noted current value in MSSNY, including the work that Heather Lopez does with Physician Payment & Practice, but some do not even know about her and what she does. Others noted that, while important to recognize the way the younger generation thinks, it is also important to address concerns of the older generation. Dr. Jerome Cohen noted that, as the incoming MSSNY President, he would be keen to see MSSNY move forward to form a union.

B. MINUTES

- *A motion was made to accept the minutes of the Council meeting from November 2, 2023.*
Motion approved.
- *A motion was made to accept the Report of the Executive Committee of Council from December 22, 2023.*
Motion approved.

C. NEW BUSINESS

1. President's Report – Paul A. Pipia, MD

b. Wrongful Death Update Dr. Pipia shared the letter from Governor Hochul thanking him for the condolence letter he sent when her father passed away. He said that Governor Hochul has been a good supporter for MSSNY. He mentioned that she will commit 20 million dollars to ALS (with the caveat that her mother died from the disease). Dr. Pipia also shared his statement on Wrongful Death, which was sent to the Governor's office and all of the MSSNY membership. Dr. Pipia thanked the staff for their great job on this. Many expressed how the Governor vetoing the Wrongful Death bill is a huge win for physicians and should be capitalized on as a way to get group members. They feel that MSSNY did this and thus, should be proud and tell members and non-members.

c. MLMIC Announcement Dr. John Lombardo said that MLMIC would like to work on "playing offense, rather than defense". He was happy to announce and present very good news that was made possible because of the collaboration with MSSNY, including Dr. Pipia and Troy. Through the Department of Financial Services, MLMIC was able to secure a Risk Prevention Group (RPG) for MSSNY. This RPG will entitle MSSNY members who are MLMIC policyholders with better than average claims experience a 10% discount every year. This can be combined with many (though not all) other MLMIC discounts for a total of up to 30% savings on premium. There will be a big roll-out at the end of this month. Dr. Lombardo

could not think of a better incentive to join MSSNY and pay the dues. MLMIC is so proud of this, as it will put thousands of dollars in each MSSNY member's pockets. Dr. Pipia said this was a 6-month project. Of course, one has to be a MSSNY member to get this great benefit. Dr. Pipia also sees it as a great way for MLMIC to help MSSNY get new members. Dr. Lombardo concluded by saying, "Onward and Upward Folks!" This did not have to be voted on, as it is no cost to MSSNY. However, Dr. Zapata *moved that Council accept the deal.*

The motion was approved.

d. Non-Dues Revenue Update Dr. Lee said that the Non-Dues Revenue Committee has met and recommendations were made to the Council on November 2, 2023. Council approved them, and now it is time to implement them. A couple of projects have already started. He thanked the MSSNY staff for their help.

The first project that has been rolled out is the Physician Payment & Practice Program. To date, they have signed a couple of contracts with some physician groups. They are also taking recommendations from the members who signed up, as to what they would like to see in the contracts. Council continues to review them and make modifications as needed. Dr. Lee emphasized the need of word-of-mouth support: physician to physician introduction, as well as physician to institution. He also emphasized that it will take teamwork to accomplish the goals of the Committee.

The second big project is the HOD Sponsorships. The first and second rounds of email solicitation have been sent out by the President and Chair of the Board of Trustees. Dr. Lee has followed up with additional emails, texts, and phone calls. He said they need to collaborate efforts among physician leadership and MSSNY staff. All departments must do outreach and follow-up. He said, "It is not your job. It is not my job. It is MSSNY's job, and we are all MSSNY!" Dr. Lee thanked Drs. Fougner, Riley, Choi, Haider, and Murray for providing leads. He has two asks. One is for members of the Board of Trustees and Council to lead by example and provide one potential introduction (either to him, Troy, or Roseann). The second ask is that during the HOD, they as leaders visit the sponsor booths. They should speak to the sponsors and find out about their projects and services.

The Non-Dues Revenue Committee also plans to roll out additional projects, including Life Member Contributions and Planned Giving. Dr. Lee thanked Troy for his help with the Committee work. Troy thanked Dr. Lee, as well as the MSSNY staff who have helped with this. Troy said that they really need warm leads to pursue for HOD sponsorships. Once the MSSNY staff receives them, they will handle all of the administrative responsibilities. Dr. Pipia thanked Scot Glasberg and Heather Lopez for their work on the Physician Payment & Practice Program.

e. HOD 2025 +2026 Troy explained that there are no formal contracts yet but he wanted feedback from the Council. The current thinking is that MSSNY will pursue Westchester in 2025 for the HOD and Rochester for the 2026 HOD. They will still have to negotiate contracts, which will be subject to approval. He shared both proposals, as well as the comparison of the two that Michael and Lois did together. Troy said that dates for both 2025 and 2026 are already getting used up. Westchester is the one that MSSNY knows really well. Michael just did a site visit at Rochester. Rochester has the weekend of April 23, 2026 available, and is one of the few places that can hold the HOD. Dr. Zapata wants to make sure that MSSNY is fair to all in terms of location. Dr. Pipia said that Troy will go with this to the Board of Trustees first, but wanted everyone to be aware of the proposals and where they are at.

f. Nominations/Elections Task Force Dr. Pipia said that he asked one more time for nominations a week ago. He is almost ready to put the list out. The Task Force has to put out a report for the HOD. In response to those who wanted an immediate list, he explained that some people who were nominated are not returning phone calls, some cannot be selected because of the restrictions of the Resolution relating to elections.

Dr. Mehta wanted to make it clear that the nominees are selected by the counties. The President does not choose the nominations. The President just selects from those names given. Dr. Mehta said he "lived it" and when they ask for the nominations, they just do not come in a timely manner. He also reminded everyone that people can also run from the floor. Dr. Dowling said it has to be a huge challenge to put together a Task Force when so many are eliminated to begin with, based on the restrictions.

g. Conflict of Interest + Code of Conduct Dr. Pipia introduced David Voza as MSSNY's new General Counsel. MSSNY's old Conflict of Interest policy was showed, as well as the new one that Jay Silverman proposed. Mr. Voza said he needs a chance to really look at it. MSSNY will also be looking to adopt a Code of Conduct policy. Dr. Zapata suggested some edits to the new Conflict of Interest policy that would gear it more towards MSSNY as an organization. Dr. Cohen (who took over as host for a moment) said that this item should go back on the agenda for the next Council meeting in March, where it can be put to rest.

2. Board of Trustees Report Dr. Frankel stated that the Board of Trustees did not meet yesterday, but they will be meeting next week. He shared the good news from the financial statement, that the 2023 budget deficit will be a smaller shortfall than projected (less than half of the original estimate). They had more legal costs in 2023, as well as the cyber-incident. He spoke of the Huntington Hospital deal and said when there are different dues for different groups, someone always gets offended. He personally would like to see a single dues structure across the board. Dr. Frankel noted that 2024 will face some challenges. MSSNY will no longer have the Employee Retention Credit, so they will need to figure out how to make up that half a million dollars. Scot Glasberg requested to see a cash flow chart. Dr. Frankel said that they can speak to John Vecchio and maybe they could have one on hand for next time.

3. Secretary's Report Dr. Huang presented the names of the nominations for MSSNY's Life Membership. *A motion was made to approve this report. Motion approved.*

He then presented the Dues Remission Requests and Reasons. *A motion was made to approve this report. Motion approved.*

Finally, Dr. Huang shared a request from Monroe County to waive the creperie for Life Member for Dr. Privitera, due to extenuating circumstances. Lucia Castillejo, CEO of the Monroe County Medical Society, explained that Dr. Privitera is two years shy of the 10-year requirement. She said that he has children in college, so he took a small break to try to afford helping them to finance their education. *A motion was made to approve this request. Motion approved.* Ms. Castillo thanked the Council for the approval.

4. MLMIC Update John Lombardo noted that he already spoke earlier when he made his announcement.

5. AMA Delegation Report Dr. Pipia congratulated the new Chair of the AMA Delegation, Dr. Gregory Pinto. He also thanked the old Chair and Vice Chair. Dr. Pinto spoke of some of the highlights of the recent Interim Meeting that are included in his submitted report. They include a Resolution that called for Not-For-Profit hospitals to be held to the same standard

as For-Profit hospitals with regard to FTC Competition Policy Enforcement, a Resolution that originated in New York to restrict the use of virtual credit cards as payment for insurers, and a Resolution calling for the reform of Stark's Law (spearheaded by Dr. Choi). This Resolution was referred, but they will continue to pursue this. Dr. Pinto thanked all of the Delegates and Alternate Delegates that attended. He gave special thanks to the Ref Com Chairs who helped him compose this report.

6. MSSNYPAC Dr. Lee said that the MSSNYPAC Executive Committee met prior to this meeting. They went over some Operational and Logistical issues. He called the second veto of the Wrongful Death Bill a "notable accomplishment". They are facing an election year this year and there has been some slowdown on PAC contributions. This is because of the logistical and database issues. He asked everyone to, as leaders, lead by example and contribute to the PAC. Some issues they are working on include Excess Medical Liability Insurance Premium Imposition, CPH funding being taken away, the Interstate Licensing Competency, and Mental Health Parity. Dr. Lee also told everyone to mark their calendars for Lobby Day on March 12, 2024.

Dr. Glasberg raised MSSNY's stance on the Gold Card. He noted that months ago plastic surgeons and a bunch of other specialty societies drafted an amendment to the Gold Card bill, which would guarantee payment, with the exception of instances of fraud and fraud abuse. According to Dr. Glasberg, in mid-December, Senator Breslin said he was considering putting this language in the Bill. A month later, it is still not in there. *Dr. Glasberg made a motion that MSSNY actively oppose the Gold Card bill until the language is put in there.* Moe said that he has been told by Senators McDonald and Breslin that the bill will be amended. Dr. Litvack suggested sending a letter to Senator Breslin asking for the amendments. Dr. Glasberg agreed to drop his motion after Moe asked for flexibility for the staff who regularly work with Senator Breslin's office. Dr. Pipia understands why Moe would take exception with this. *He took a vote to see who is in favor of sending a letter to Breslin regarding MSSNY's concerns with the unamended Gold Card bill only after giving the Senator some time to add the amendments.* **The motion was approved.**

7. Legislative & Physician Advocacy Committee Moe explained that four of the Resolutions referred to Council came from the Legislative & Physician Advocacy Committee and one came from the Scope of Practice Committee. Since the Chairs of the various Committees were not in attendance, he asked Dr. Pinto, Commissioner of Government Affairs to take the lead on this. Dr. Pinto agreed and said that he is doing it on behalf of Dr. Adams.

Below are the Resolutions Referred to Council. All Resolutions below were approved by Council except as otherwise noted:

Resolution 58 – Non-Compete Clauses

RESOLVED, that MSSNY Policy 155.991 BE RE-AFFIRMED; and be it further

RESOLVED, that MSSNY advocate to oppose the use of restrictive covenants as a contingency of employment for any physician-in training, regardless of the ACGME accreditation status of the residency/fellowship training program; and be it further

RESOLVED, that MSSNY continue to work with AMA and federation of medicine to study and report back on current physician employment contract terms and trends with

recommendations that balance the legitimate business interests of physician employers while also protecting physician employment mobility and advancement, competition, and patient access to care; and be it further

RESOLVED, that MSSNY shall support policies, regulations, and legislation that prohibits covenants not-to-compete for all physicians in clinical practices who hold employment contracts with for-profit or non-profit hospital, hospital system, or staffing company employers.

61 – Same Standard of Care for Non-Physicians

RESOLVED, that MSSNY Policy 190.983 be re-affirmed.

190.983 Uniform Standard of Care in Liability Cases

MSSNY supports the concept that the standard of care applied in legal proceedings evaluating whether patient care was negligent should not vary based upon the licensure of the health care practitioner providing the care, provided that 1) the practitioner delivering the care is permitted to do so without physician supervision under state law and 2) it would not potentially subject physicians to greater liability exposure or increased liability insurance cost. MSSNY will continue to work with other physician associations and patient groups to forcefully oppose legislation, regulation or Executive Orders that endanger patient safety through inappropriate expansion of scope of practice by non-physicians. (HOD 2021-51, referred to and adopted by Council 3/9/22).

101 – Study VA Telehealth Rules for All

RESOLVED, That MSSNY reaffirm existing policy 117.960; and be it further

RESOLVED, that MSSNY urge the AMA to study and report back to state medical societies on the positive and negative impact to patient care access, including the impact on the availability of physicians providing community-based in-person patient care, as a result of states joining the Interstate Medical Licensure Compact; and be it further

RESOLVED, that MSSNY and the AMA advocate that a physician who has established a doctor-patient relationship in person in the state of New York may provide appropriate care to patients through telehealth located outside New York State and that New York Law applies.

117.960 Reciprocal Telehealth Coverage

The MSSNY will advocate for opportunities to enable reciprocal telehealth arrangements with other states so that New York State physicians can continue to provide care via telehealth across state borders, when appropriate, for existing patients. (HOD 2021-105, referred to Council, adopted 3/9/22)

111 – Certified Medical Assistants

Resolution not adopted

259 – ERISA Preemption Post-Rutledge

RESOLVED, that MSSNY continue to work with the AMA and federation of medicine to advocate that state laws to protect patient and physicians in their dealings with health plans, including but not limited to prompt payment timeframes, limitations on prior authorization, and network adequacy, be applicable to ERISA plans; and be it further

RESOLVED, that MSSNY continue to work with the AMA and the federation of medicine to evaluate recent federal court decisions interpreting the limits of ERISA to assess if they can be reasonably interpreted to enable stronger state regulation of self-insured health plans; and be it further

RESOLVED, that MSSNY request that our AMA report at the Interim 2024 Meeting on the progress of implementation of AMA HOD Resolution 224 (I-23); and be it further

RESOLVED, that MSSNY send a letter to the AMA Board of Trustees requesting that specific administrative issues be considered in such AMA Resolution 224 (I-23) report.

D. REPORTS OF OFFICERS

1. **Office of the President – Paul A. Pipia, MD.** Dr. Pipia shared a letter from Senator Breslin which attempts to deal with the excess requests of paperwork/medical records. Dr. Pipia said that there are lots of problems with Impexium and he has been working with Troy, Dr. Mehta, and Dr. Frankel to see where they are with all the issues. He also stated that he will soon get out a list of people for the Election Reform Committee. He had to leave for an urgent meeting at his hospital at this time.
2. **Office of the President-Elect – Jerome C. Cohen, MD.** As filed.
Going forward as President- Elect, Dr. Cohen will be making appointments to various committees, so he called on counties and leadership to start to forward him any nominations. He will make the appointments and then make the final announcements at the Council meeting on Sun April 14, 2024, which will occur immediately after the conclusion of the MSSNY HOD. He is looking for geographic diversity on this. Sponsorships for the HOD are actively being sought. He will be working with Troy on his suggestions of people to be contacted and urged everyone to submit leads as well. The House Committee on Bylaws will meet in one or two months and will have a report for the HOD meeting. As a reminder, Legislative Day will be on Tues, March 12, 2024. The day before, Monday, March 11, 2024 will be both the Council and BOT meetings.
3. **Office of the Vice-President – David M. Jakubowicz MD, FACS.** Dr. Jakubowicz had to be at an event, but he spoke earlier in the meeting.
4. **Office of the Immediate Past President – Parag H Mehta, MD.** Dr Mehta spoke earlier.
5. **Office of the Treasurer – Mark J. Adams, MD.** Dr. Adams was away and was unable to connect.
6. **Office of the Speaker – William Latreille, MD.** Dr. Latreille said that they are actively involved now in choosing their Reference Committees. The Lake Placid retreat is next weekend, January 27, 2024. He said to let him know if you have not made arrangements to go but wish to, and he will get you everything you need out to you. Dr. Latreille stated, "The Assemblyman is a Democrat, and the Senator is a Republican so we kind of got the waterfront covered." He also said there will be a "real nice look" as to what goes on in Albany.

7. Office of the Executive Vice President – Troy Oechsner. Troy was planning to provide an extensive review of the Strategic Plan. Given the time, he will take a pass right now. He will talk about it in Lake Placid and hopefully when they are all in person in March. He will update it and they can go over it. Dr. Cohen reminded all that the Strategic Plan is available on the MSSNY website, and it is downloadable.

E. REPORTS OF COUNCILORS

1. Kings & Richmond Report – Niraj Acharya, MD. As submitted. They do have one motion and fiscal note from the first district in its entirety, which is listed just under number two.
2. Resident and Fellow Section Report – Anna Heffron, MD. Asked if she could be moved up. Had to leave. Preparing for a February meeting. Will be choosing their officers. Have a couple of members who were elected to serve on the R&F section of the delegation. Thrilled that they are excited to do so. Great way to get younger members.
3. Manhattan & Bronx Report – Dr. Scot Glasberg. As submitted. They do have one motion that MSSNY considers becoming a sponsor of the National Medical Association meeting in New York In August. This request came from both New York County and the Bronx. Dr. Cohen read *the motion that MSSNY participate in the National Medical Association's Annual Convention, which is coming up August 3rd through 7th, 2024.* He also read the fiscal note, which is included in the report. *Dr. Acharya moved to table this until the next Council meeting.* He would like more information and clarification. He also questions the return on benefit with this. ***Motion to table until the next Council meeting on March 11, 2024 was approved.***
4. Nassau County Report - David Podwall, MD. They got invited to join a news press conference with the new CDC Director, Dr. Mandy Cohen. Was great for them in terms of publicity. They had 3 scholarship winners – three medical students who got the Professional Pride Award (new for Nassau County). Had a big meeting with NYIT. Building their ties with the schools. Also, their Spring Membership meeting will be held on March 19th, they will have the former FDA Commissioner, Dr. Scott Gottlieb there.
5. Queens County Report – Penny Stern, MD. As submitted.
6. Suffolk County Report – Daniel E. Choi, MD. They have been very active. Excited about launching Huntington Hospital's group membership. Have their first annual Research Symposium coming up on March 24, 2024. Had a great County Dinner in December 2023 and were thankful to have Dr. Parag Mehta come to visit them during it.
7. Third District Branch Report – Jose David, MD. As submitted.
8. Fourth District Branch Report – Gregory L. Pinto, MD. Big meeting for the Third and Fourth Districts is coming up next week in Lake Placid. Dr. Pinto believes it is the 25th anniversary of the meeting. Tipped his hat to Dr. Latreille for his continued success with this incredible meeting. Said everyone should attend, as they would all be welcome.
9. Fifth District Branch Report – Robert Kimball, MD. County had a meeting in December. Out of it came two residents who expressed an interest in attending the 2024 HOD. Jefferson County has voted to support them financially so they can do so.

10. Sixth District Branch Report – Celeste A. Johns, MD. As submitted.
11. Hemant Kalia, MD. Needed to leave.
12. Eighth District Branch Report – Mark R. Jajkowski, MD. They had a resignation of their Erie County Executive Director, Aimana ElBahtity. Board Members and Officers have conducted interviews. A selection was made, and they will have a new Executive Director shortly.
13. Ninth District Branch Report – Daniel Gold, MD. As submitted.
14. International Medical Graduates Report – Suresh Sharma, MD. There was a very productive International Symposium on November 30th. Great discussion. Dr. Jakubowicz was there. Was hoping to have IMG Delegates in line for the HOD but because of Impexium problems, they could not do so. Will have a Zoom meeting in two weeks to discuss Resolutions if there are any, as well as increasing membership. Also, would like to make some kind of Association discussion with the Minority Section, as they have lots of commonality with them. Dr. Cohen suggested that Dr. Sharma call Troy directly after the meeting.
15. Minority Affairs Section Report – Realba Rodriguez, MD. As submitted. Will soon have their Delegates elections for the HOD.
16. OMSS Report – Charles Lopresto, DO. As submitted. He and Dr. Alan Klitzke attended the AMA's Organized Medical Staff Sectional Meeting at the recent Interim Meeting in November. Would like to congratulate and thank Dr. Klitzke for his service within the section. He served as the AMA OMS's Reference Committee Chair. He was successful in passing a Resolution through the section facilitating reimbursement for diagnostic radiopharmaceuticals.
17. Medical Student Section Report – Elana Sitnik. Not here at this time.
18. Young Physicians Section – Jocelyn Young, DO. As submitted.

G. COMMISSIONERS (*Informational and Action Items*)

1. Commissioner of Governmental Relations, Gregory L. Pinto, MD. As submitted. Most of the highlights from the report have already been discussed.
2. Commissioner of Membership, David M. Jakubowicz, MD. He already gave the report.
3. Commissioner of Public Health, Jocelyn Young, DO. As submitted.
4. Commissioner of Physician Payment & Practice, Inderpal Chhabra, MD. As submitted.
5. Commissioner of Continuing Medical Education, Daniel Choi, MD. Dr. Choi had to leave. As submitted.
6. Commissioner of Communications, L. Carlos Zapata, MD. As submitted.

H. REPORT OF THE GENERAL COUNSEL, David Vozza

Mr. Vozza shared Broome County's bylaws changes for Council approval. Seem to be a wholesale change. Comports with the requirements in Article 10 of the MSSNY bylaws. *A motion was made to approve these bylaws. **Motion approved.***

I. ALLIANCE, Helena Mirza, Barabara Ellman Alliance Co-Presidents

Barbara Ellman said that the Alliance did not have a report. Dr. Cohen thanked her for all the Alliance does.

J. OTHER INFORMATION/ANNOUNCEMENTS

None at this time. All were addressed earlier.

K. ADJOURNMENT

A motion was made and approved to adjourn the meeting.

Dr. Cohen adjourned the meeting at 1:07 pm.