

Minutes
MSSNY Health Equity Committee
September 22, 2023
7:30AM via zoom

Present

Vilma Joseph, MD Co-Chair
Adolph Meyer, MD Co-Chair
Mauvareen Beverly, MD
Linda Clark, MD
Frank Dowling, MD
Erick Eiting, MD
Lisa Eng, MD
Nina Huberman, MD
Charles Lopresto, MD
Thomas Madejki, MD
Monica Sweeney, MD
Madi Lindauer, Young Physician
Member

Jerome Cohen, MD
Maria Arsyl De Jesus, MD
Caroline Gomez-Di Cesare, MD
Steven Mandel, MD
Michael Pissacano, MD
Malcolm Reid, MD
Joseph Sellers, MD
Willie Underwood, MD
Cassandra Williams, MD
Indigo Gill, Medical Student
Anna Jaysing, Medical Student
Ansara Vaz, Young Physician Member

Excused

Lynda Karig Hohmann, MD

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Absent

Louis Auguste, MD
Erik Blutinger, MD

Staff

Pat Clancy, Sr. Vice
President/Managing Director
Melissa Hoffman, Asst Director of
Public Health
Brian M. Land, Administrative
Assistant

- 1 **1) Welcome and review of committee list;** new chairs/members
- 2 **2) Adoption of Minutes—March 31, 2023** – adoption of March 2023 minutes
- 3 will be added to the agenda for the next meeting on January 26th.
- 4
- 5 **3) Review of MSSNY Policy for 2024 HOD Sunset Report** – The committee
- 6 voted to amend the sunset report via the additions of gender identity, age and
- 7 ability, as well as the modification of ethnicity from ethnic affiliation. The
- 8 committee also voted to keep color
- 9
- 10 **4) Committee Priorities**
- 11 a) Community Education – The committee will proceed with creating a
- 12 subcommittee to create PowerPoints along with other talking points. Pat
- 13 Clancy will be sending an email to gauge interest in joining the
- 14 subcommittee. The committee would like to partner with community-based
- 15 agencies that represent the groups the committee is advocating for, in
- 16 addition to looking at potential grants to fund the initiatives.
- 17 b) National Medical Association & Other Ethnic Association – Dr. Meyer
- 18 recommended that MSSNY should participate in outreach to the various
- 19 groups within the National Medical Association, both to secure funding,

- 20 potentially through the Empire Foundation, and also to make new
21 connections.
- 22 c) Pipeline Program – Dr. Vilma Joseph would like to revisit the idea of starting
23 outreach, via a subcommittee, to young members of the community
24 through career days, the Doctor’s Back to School Program.
- 25 d) Minority/LGBTQ/Disabled Physicians Speaking Bureau – Dr. Joseph
26 recommends starting a committee work project with the goal of educating
27 the members of MSSNY. An email will be sent out asking for people who
28 are interested in being a member of the Speaker Bureau.
- 29 e) Creating a liaison with media via the MSSNY Communication Division – Dr.
30 Meyer recommends that a MSSNY speakers bureau is formed to speak with
31 the media, to bring awareness of MSSNY to the public and to recruit new
32 members.

33
34 **5) Identify a CME Program for 2024 HOD** – Dr. Joseph asks that the committee
35 think of speakers who could present at the House of Delegates. Ms. Clancy will
36 send an email soliciting members for this.

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38 **6) Women Physicians Leadership Academy – Informational Flyer – Pat**
39 **Clancy, Sr. VP** – 118 Physicians are registered for the virtual event which
40 commences on Saturday, October 21, October 28th and November 4th.

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42 **7) Setting 2024 Committee Meeting Dates**

43 January 26th, 2024

44 May 17th, 2024

45 October 18th, 2024

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47 **Adjourned**

