

**2023 HOUSE OF DELEGATES – FINAL ACTIONS**  
**REFERENCE COMMITTEE ON REPORTS OF OFFICERS AND ADMINISTRATIVE MATTERS**

- 200**    Transparency on MSSNY Investments  
*Introduced by Joseph R. Maldonado, Jr., MD, as an individual, MSSNY Past–President and Past Trustee*

**SUBSTITUTE RESOLUTION ADOPTED**

**RESOLVED**, that the Board of Trustees (Board) continue to regularly review MSSNY investments through the Board’s Investment Committee and presentations at Board meetings; and be it further

**RESOLVED**, that the Treasurer provide summary information on MSSNY investments, along with any changes to investment strategy, at each regular Council meeting and at the annual House of Delegates.

- 201**    Union  
*Introduced by Arthur Fougner, MD, as an individual, Board of Trustees and Past President, Alan Diaz, MD, as an individual, MSSNY District 1, Realba Rodriguez, MD, as an individual, Minority Affairs Section Councilor, Gregory Pinto, MD, as an individual, Councilor, Queens County Medical Society, Bronx County Medical Society, Nassau County Medical Society, Medical Society of County of Kings, Richmond County Medical Society*

**ADOPTED AS AMENDED**

**RESOLVED**, that MSSNY support the establishment of unions for its employed Member physicians; and be it further

**RESOLVED**, that with the establishment of a physicians-based union, that MSSNY form a strong bond with that union to better advocate for the needs of its physician members and their ability to provide the best care to their patients.

- 202**    Our Collective Clinical Wisdom – Physician Surveys  
*Introduced by the New York County Medical Society*

**NOT ADOPTED**

- 203**    Modernizing the Setting of Annual Dues  
*Introduced by the Suffolk County Medical Society*

**NOT ADOPTED**

- 204**    Increasing Diversity of Future MSSNY Leadership  
*Introduced by the Bronx County Medical Society*

**SUBSTITUTE RESOLUTION ADOPTED**

**RESOLVED**, that MSSNY support, sponsor, and seek funding for leadership opportunities for women and under-represented groups in MSSNY through the provision of mentoring programs, internships, and various educational formats.

- 205 Full Involvement of Women Physicians in MSSNY Leadership Roles  
*Introduced by the Women Physicians Committee, Bronx County Medical Society and Suffolk County Medical Society*  
**ADOPTED**

**RESOLVED**, that MSSNY take immediate action to increase the number of women physicians at all levels of leadership; and be it further

**RESOLVED**, that MSSNY affirms its commitment to the full involvement of women in leadership roles throughout the organization, including, but not limited to officers, councilors, trustees, NY Delegation to AMA, and committee chairs, and encourages all component counties and districts to vigorously continue their efforts to recruit women members into organized medicine in New York State; and be it further

**RESOLVED**, that MSSNY shall develop an action plan for recruitment of women physicians to MSSNY, including process and outcome measures of improvement with a report back to MSSNY HOD 2024 and annually thereafter.

- 206 Policy on Conduct at MSSNY Meetings and Events  
*Introduced by the Women Physicians Committee, Bronx County Medical Society and Suffolk County Medical Society*  
**ADOPTED**

**RESOLVED**, that MSSNY adopt a Policy on Conduct at MSSNY Meetings and Events; and be it further

**RESOLVED**, that MSSNY physician leaders work with staff to implement and maintain a plan to operationalize a Policy on Conduct at MSSNY Meetings and Events, including mechanisms for reporting, investigation, and enforcement, with progress report to the MSSNY HOD 2024 and annually thereafter.

- 207 Optimizing Council Deliberations  
*Introduced by Thomas J. Madejski, MD, FACP, as an individual, Trustee and Past President*  
**SUBSTITUTE RESOLUTION ADOPTED**

**Timing of Board of Trustee and Council Agenda Item Dissemination**

**RESOLVED**, that the agenda, minutes, and supporting materials should be disseminated to all members of Council and Board of Trustees not less than seven (7) days before a scheduled meeting; and be it further

**RESOLVED**, that the reason for which an item was submitted less than seven (7) days before the scheduled meeting should be provided by the member, and the item may be deferred to the next meeting if not deemed urgent or emergent by at least two-thirds vote.

- 208 Council Action Items  
*Introduced by the Suffolk County Medical Society*  
**SUBSTITUTE RESOLUTION ADOPTED**

**Timing of Board of Trustee and Council Agenda Item Dissemination**

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**RESOLVED**, that the reason for which an item was submitted less than seven (7) days before the scheduled meeting should be provided by the member, and the item may be deferred to the next meeting if not deemed urgent or emergent by at least two-thirds vote.

- 209 Restoring the HOD  
*Introduced by the Suffolk County Medical Society*  
**ADOPTED**

**RESOLVED**, that MSSNY restore the HOD to its traditional, more robust, three-day format (Friday, Saturday, and Sunday until conclusion of business) in addition to the CME day.

- 210 Transparency in MSSNY Elections  
*Introduced by the New York County Medical Society*  
**NOT ADOPTED**

- 211 Nominating Committee and Self-Dealing  
*Introduced by the Suffolk County Medical Society*  
**SUBSTITUTE RESOLUTION ADOPTED**

**Revising MSSNY Nominations**

**RESOLVED**, that the name of the “Nominating Committee” be changed to “Nominations Committee.”

**RESOLVED**, that those serving on the Nominations Committee be ineligible for consideration by the Committee for nomination as officer, trustee, councilor, or AMA delegate; and be it further

**RESOLVED**, that the nominations committee is encouraged to nominate all submitted candidates for a position after the candidates have been vetted and deemed eligible to hold office; and be it further

**RESOLVED**, that MSSNY strongly recommends counties and districts to incorporate diversity and equity when submitting nominations.

**RESOLVED**, that MSSNY assemble a task force with representation from each District and each Section – which has diverse representation with respect to race, ethnicity, sexual orientation, and gender identity – that is tasked to improve the

nominations process and ensure diversity in our leadership representation, including geographically; and that anyone who has served in a MSSNY leadership position within the last five years or is currently running for a position shall not serve on the task force; and be it further

**RESOLVED, that the task force report back to the 2024 House of Delegates**

- 212 Election Reform  
*Introduced by the Suffolk County Medical Society*  
**SUBSTITUTE RESOLUTION ADOPTED**

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**RESOLVED, that those serving on the Nominations Committee be ineligible for consideration by the Committee for nomination as officer, trustee, councilor, or AMA delegate; and be it further**

**RESOLVED, that the nominations committee is encouraged to nominate all submitted candidates for a position after the candidates have been vetted and deemed eligible to hold office; and be it further**

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**RESOLVED, that the task force report back to the 2024 House of Delegates**

- 213 Ethics and Transparency of the Election of MSSNY Leadership  
*Introduced by the MSSNY Women Physicians’ Committee and the Richmond County Medical Society*  
**SUBSTITUTE RESOLUTION ADOPTED**

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**RESOLVED, that the task force report back to the 2024 House of Delegates.**

**214, 215, 216 AND 217 – Resolutions Withdrawn**

**218** Executive Vice-President  
*Introduced by the Suffolk County Medical Society*  
**NOT ADOPTED**