

Report of the House Committee on Bylaws

To the House of Delegates, Ladies and Gentlemen:

The members of the House Committee on Bylaws are as follows:

Jerome Craig Cohen, MD, FACP, Chair	Broome
Frank G. Dowling, MD, Ex-Officio	Secretary
Robert Allan Frankel, MD	Kings
Timothy Francis Gabryel, MD	Erie
Kira A. Geraci-Ciardullo, MD MPH	Westchester
Robert B. Goldberg, DO	New York
Robert Alan Hesson, MD	Tompkins
Nina I. Huberman, MD, MPH	Bronx
William R. Latreille, Jr., MD, FACP, AME, Ex-Officio	Speaker
Joseph R. Sellers, MD, FAAP, FACP	President
Barry B. Cepelewicz, MD, Esq	General Counsel
Troy J. Oechsner	Executive Vice Pres
Sandra Bennett	Staff

1 At the 2021 annual meeting of the House of Delegates, the following resolution was
2 referred to the House Committee on Bylaws for review and report back to the
3 House of Delegates in 2022:

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5 Resolution 2021-1, Create MSSNY IMG/Ethnic Medical Associations Section

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7 The Reference Committee on Bylaws met virtually on August 6, 2021 to hear
8 testimony, and a transcript was prepared and reviewed by the Committee. The
9 Committee wishes to thank all who provided comments.

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13 **Original Resolution 2021-1, Create MSSNY IMG/Ethnic Medical**
14 **Associations Section, provided as follows:**

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16 RESOLVED, that the following additions (underlined) and deletions (struck through)
17 be made to the MSSNY Bylaws:

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19 Article IV, House of Delegates

20 Section A, Composition

21 (p) delegate representing the IMG/Ethnic Medical Associations Section; and

22
23 Section A, last paragraph:

24 The IMG/Ethnic Medical Associations Section is authorized to be represented
25 in the House of Delegates by a minimum of one delegate and, according to
26 the rolls of the Medical Society of the State of New York sixty days prior to
27 the annual meeting, one additional delegate for each additional 400 members
28 over 100, up to a maximum of three delegates.

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Article V, Council

Section A, Composition, Third Paragraph

Four councilors shall be elected annually by the House of Delegates, each for a term of three years. ~~Two~~ Three councilors, one representing the young physicians section, ~~and~~ one representing the organized medical staff section, and one representing the IMG/Ethnic Medical Associations Section shall be elected every third year by the House of Delegates for a term of three years.

Section A, Sixth Paragraph

Except for the councilor representing the medical student section, the councilor representing the resident and fellow section, the councilor representing the young physicians section, ~~and~~ the councilor representing the Organized Medical Staff Section, and the councilor representing the IMG/Ethnic Medical Associations Section, Councilors shall be assigned to specific county societies as liaison for the Council in accordance with the provisions of Article VI, Section B, paragraph 8.

Article VIII, Special Sections

Section E IMG/Ethnic Medical Associations Section

Membership in the MSSNY IMG/Ethnic Medical Associations Section shall be open to those paid members of the Medical Society of the State of New York who have obtained their medical school education outside the United States, or who are members in good standing of an ethnic medical association.

Conduct, rights and privileges of IMG/ Ethnic Medical Associations Section membership shall be governed by the Bylaws of the MSSNY. The IMG/ Ethnic Medical Associations Section may establish its own bylaws so long as they are not in conflict with the Bylaws of the Medical Society of the State of New York and are approved by the MSSNY Council.

The IMG/Ethnic Medical Associations Section shall hold meetings in order to conduct such business as may be necessary. They shall establish a Governing Council to be elected by the constituents of the IMG/ Ethnic Medical Associations Section. Any paid member of the Section may participate in meetings of the Section.

The IMG/Ethnic Medical Associations Section is authorized to be represented in the House of Delegates by a minimum of one delegate and, according to the rolls of the Medical Society of the State of New York sixty days prior to the annual meeting, one additional delegate for each additional 400 members over 100, up to a maximum of three delegates. The method of electing the delegates representing the IMG/Ethnic Medical Associations Section shall be determined by the Council.

The IMG/Ethnic Medical Associations Section is authorized to be represented on the MSSNY Council by one Councilor with voice and vote. The IMG/Ethnic Medical Associations Section Councilor shall be elected by the constituents of the IMG/Ethnic Medical Associations Section. The duties of the IMG/Ethnic

77 Medical Associations Section Councilor shall be as outlined in the MSSNY
78 Bylaws, Article IV, Sections A and B.

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80 Fiscal Note: \$5,000 - \$10,000 per annum, based on budget line set for other
81 MSSNY sections.
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85 At the reference committee session, we did not hear any testimony against this
86 request. There was strong testimony that this is potentially a membership
87 opportunity, not only to collaborate with ethnic medical societies, some of which are
88 quite large and impressive, but to also encourage them to become members in the
89 greater house of medicine. We also heard strongly felt testimony that this would be
90 a great way to increase the diversity of our medical society.
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92 During our Executive Session, there was a sense that some groups were being left
93 out. Discussion focused on the concept of possibly developing a second, separate
94 section for Black and other minority physicians. We concluded that this would not
95 be in the spirit of the resolution and the testimony we heard, and we are cognizant
96 of avoiding splintering MSSNY into smaller and smaller subgroups. However, as we
97 are in very strong favor of inclusion of ethnic and racial groups and are focused on
98 recruiting MSSNY members from these groups, we propose an amended resolution,
99 with title change, as follows:
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102 **RECOMMENDATION 1:**

103 The House Committee on Bylaws recommends that the title of this resolution be
104 changed to
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106 Create MSSNY IMG/Ethnic and Racial Minority Medical Associations Section
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108 **RECOMMENDATION 2:**

109 The House Committee on Bylaws recommends that Resolution 2021-1, Create
110 MSSNY IMG/Ethnic and Racial Minority Medical Associations Section, be amended as
111 follows:
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113 RESOLVED, that the following additions (underlined) and deletions (struck through)
114 be made to the MSSNY Bylaws (amendments in heavy underline):
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116 Article IV, House of Delegates

117 Section A, Composition

118 (p) delegate representing the IMG/Ethnic and Racial Minority Medical
119 Associations Section; and
120

121 Section A, last paragraph:

122 The IMG/Ethnic and Racial Minority Medical Associations Section is authorized
123 to be represented in the House of Delegates by a minimum of one delegate

124 and, according to the rolls of the Medical Society of the State of New York
125 sixty days prior to the annual meeting, one additional delegate for each
126 additional 400 members over 100, up to a maximum of three delegates.
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128
129 Article V, Council

130 Section A, Composition, Third Paragraph

131 Four councilors shall be elected annually by the House of Delegates, each for
132 a term of three years. ~~Two~~ Three councilors, one representing the young
133 physicians section, ~~and~~ one representing the organized medical staff section,
134 and one representing the IMG/Ethnic and Racial Minority Medical Associations
135 Section shall be elected every third year by the House of Delegates for a
136 term of three years.
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138 Section A, Sixth Paragraph

139 Except for the councilor representing the medical student section, the
140 councilor representing the resident and fellow section, the councilor
141 representing the young physicians section, ~~and~~ the councilor representing the
142 Organized Medical Staff Section, and the councilor representing the
143 IMG/Ethnic and Racial Minority Medical Associations Section, Councilors shall
144 be assigned to specific county societies as liaison for the Council in
145 accordance with the provisions of Article VI, Section B, paragraph 8.
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147 Article VIII, Special Sections

148 Section E IMG/Ethnic and Racial Minority Medical Associations Section
149 Membership in the MSSNY IMG/Ethnic and Racial Minority Medical
150 Associations Section shall be open to those paid members of the Medical
151 Society of the State of New York who have obtained their medical school
152 education outside the United States, or those paid members of the Medical
153 Society of the State of New York who are members in good standing of an
154 ethnic or racial minority medical association. Conduct, rights and privileges of
155 IMG/Ethnic and Racial Minority Medical Associations Section membership
156 shall be governed by the Bylaws of the MSSNY. The IMG/Ethnic and Racial
157 Minority Medical Associations Section may establish its own bylaws so long as
158 they are not in conflict with the Bylaws of the Medical Society of the State of
159 New York and are approved by the MSSNY Council.
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161 The IMG/Ethnic and Racial Minority Medical Associations Section shall hold
162 meetings in order to conduct such business as may be necessary. They shall
163 establish a Governing Council to be elected by the constituents of the IMG/
164 Ethnic and Racial Minority Medical Associations Section. Any paid member of
165 the Section may participate in meetings of the Section.
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167 The IMG/Ethnic and Racial Minority Medical Associations Section is authorized
168 to be represented in the House of Delegates by a minimum of one delegate
169 and, according to the rolls of the Medical Society of the State of New York
170 sixty days prior to the annual meeting, one additional delegate for each
171 additional 400 members over 100, up to a maximum of three delegates. The

172 method of electing the delegates representing the IMG/Ethnic and Racial
173 Minority Medical Associations Section shall be determined by the Council.

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175 The IMG/Ethnic and Racial Minority Medical Associations Section is authorized
176 to be represented on the MSSNY Council by one Councilor with voice and
177 vote. The IMG/Ethnic and Racial Minority Medical Associations Section
178 Councilor shall be elected by the constituents of the IMG/Ethnic and Racial
179 Minority Medical Associations Section. The duties of the IMG/Ethnic and
180 Racial Minority Medical Associations Section Councilor shall be as outlined in
181 the MSSNY Bylaws, Article IV, Sections A and B.

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183 Fiscal Note: \$5,000 - \$10,000 per annum, based on budget line set for other
184 MSSNY sections. NOTE: This estimate was based on the 2021 MSSNY budget. The
185 cost of additional staff resources must also be considered.

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187 **RECOMMENDATION 3:**

188 The House Committee on Bylaws recommends that the amended resolution, Create
189 MSSNY IMG/Ethnic and Racial Minority Medical Associations Section, be adopted by
190 the House of Delegates.

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Respectfully submitted,

Jerome Craig Cohen, MD, Chair